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COST SAVINGS
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Aon Human Capital Solutions provides BIO members with market-leading data, analytics, and advice to usher in the new era of workforce transformation.

As a leader in human capital and risk assessment, Aon offers insights on growth opportunities for life science businesses. In their recent news brief, [What's Ahead for Life Sciences? These Five Trends Are Shaping the Industry](#), Aon experts point to key trends that are relevant for our industry.

A Snapshot: What You Need to Know

- 1. **71% of life science companies are planning to increase their workforce**, but this has been a challenge. “The industry as a whole needs to continue to hire key critical talent and replace vacant roles, but then you place workforce disruption, a new working model and fierce competition for talent on top,” Meaghan Piscitelli, Aon Partner, says.
- 2. Life science companies need to **prioritize upskilling to meet the need for tech talent** either through the hiring process or through employee development. Academia may be also be a future pipeline for producing life science professionals with strong digital talents.
- 3. **Employee values have shifted**. Potential hires are looking for hybrid work options, wellbeing programs, and strong DEI commitments from employers.

[Read the Brief](#)

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