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Forward

# You don't have to do it all on your own.



**ADP TotalSource**® is an IRS-certified PEO (Professional Employer Organization) solution that becomes your full-service HR partner. ADP helps BIO members take hiring, training, payroll, and benefits off their plate so they can focus on their employees and the work that matters most.

**Easy recruiting** tools and **cost-effective Fortune 500level benefits** – plus **great payroll** and **HR** – help you accomplish more, faster. And you're supported by a dedicated team of HR experts through every decision and every question.

# With ADP TotalSource, It's All About You.

### **BIO MEMBERS**

#### Up to 25% Discount on services, waived implementation fees and more.

Let's Talk

- You're not alone. A team of experts will provide administrative relief, expertise, and insights.
- You'll attract and retain top talent more easily with access to best-inclass benefits.
- You won't miss out on valuable tax credits. ADP will help identify, calculate, and document R&D tax credits.
- You get a partner to stay compliant and protect the business from employee injuries and lawsuits.

"There's a huge savings, especially as we grow. Being able to have more streamlined processes, tools and support helps free up my time so I can strategize on other areas for the organization."



\* With 688k+ worksite employees, TotalSource is the equivalent size of the 3rd largest employer in the U.S.

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