



**EXCLUSIVE  
COST SAVINGS  
FOR BIO MEMBERS**

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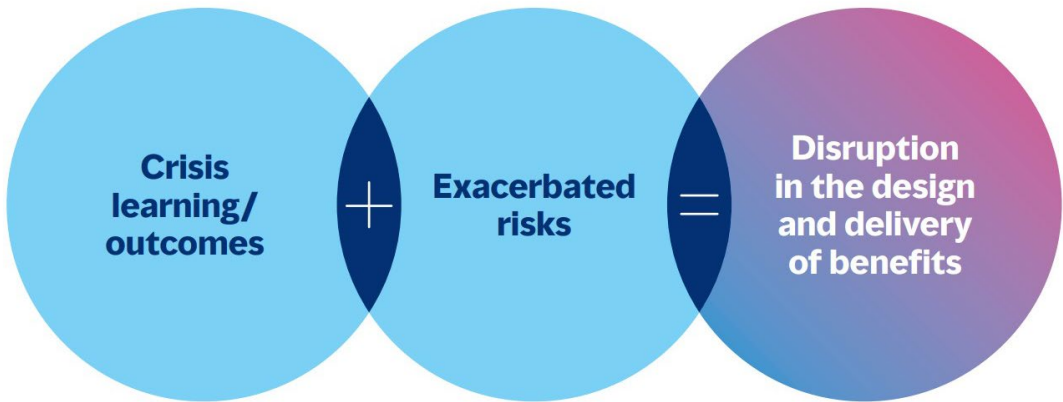


BIO partners with Mercer to provide **small group health plans** as well as expert findings on the health benefits that support the agility and resilience of life science companies.

## Lessons Learned from the Pandemic

Many people are re-evaluating their personal priorities and are more informed about socioeconomic disparities driving poorer health outcomes for vulnerable populations as well as the role of caregiving and social health.

This process, alongside the growth of mental health concerns, long-COVID, and other challenges, is driving the modernization of benefits.



## Modernizing Your Health Plan Design for Prevention

When the costs and benefits of preventative benefits, such as vaccines and screening, are considered, it is clear that they are an effective strategy — **they can have a significant impact on business continuity, help employees avoid hospitalization, reduce drug costs, lower staff absences, and help protect incomes.**

Such benefits are only likely to get more important as non-communicable health conditions, like diabetes, lung disease, and cancer, are steadily increasing.<sup>1</sup>

[Read the Full Report](#)

<sup>1</sup> [Mercer Marsh Benefits "People Risk" Report](#)

Evaluating your employee health benefits? BIO Health Small Group Health Plans may be a great fit for your business. Even if you have gotten a quote from Mercer before, you'll want to see current rates for 2023!

[Get a Quote Now](#)

BIO Small Group Health Plans are **fully ACA-compliant**. Plans and carriers available vary by state.

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