

More savings. More research.

Member Exclusive Cost-Savings Program



\$705 M

Aggregate Savings in 2021



\$870 M

Total annual Spend Exceeds Almost Every Standalone Company's Overall Purchasing



4,700

Companies Participating

About

BIO Business Solutions® is the largest cost-savings program for the life science industry, offering BIO and state affiliate members exclusive, industry-specific offers on a variety of general business solutions, such as insurance, finance and PEO, as well as access to lab products, waste management services and more—all in one place and tailored to save your company time and money.

How does it work?

BIO Business Solutions® pools the purchasing power of thousands of life science companies to negotiate **competitive pricing and favorable terms on** supplies and services critical to their success.

There is no charge for BIO and state affiliate members to participate, and companies can utilize one, some or all of the special pricing arrangements.

Why is BIO Business Solutions right for me?



Instant access to a rich portfolio of services.

From lab equipment and office supplies to HR and shipping services, we've got you covered on the services life science companies need and are used by industry peers on a regular basis.



The due diligence is done by industry experts.

We renegotiate with company partners to ensure that we offer **the most competitive rates and** terms. Not only are your contract terms guaranteed year-to-year, but rest assured that they are reviewed and enhanced regularly.



Tailor the offerings to your business model.

Whether you are operating a lab or virtual biotech company, our suite of services can be packaged **to fit your business needs. Use** them all or just a few. As your business grows, simply add to your list of discounted services.



More savings. More research.

How do I sign up?

Participation is free for BIO and state affiliate members and signing up is painless. Just give us a call or send us an email and let us know what you'd like to save money on. We'll do the rest!



(888) 246-1728

save@bio.org

bio.org/save

Trusted and Preferred by Biotech Leaders



"Companies are going to get more of a response as a member of BIO through these programs because they're seen as part of a large customer as opposed to a small company that's trying to make it on its own."

- ISAAC YOUNG

GxP Procurement & Supplier Management Senior Director, Sangamo Therapeutics, Inc.



"The BIO Business Solutions program offers excellent options that help me attain the goal of sparing cash, which drives us successfully to our other goals... It will save you time and money!"

- KEITH MURPHY

Founder & CEO, Viscient Biosciences



"Our company has been using the BIO-VWR National Program since 2006. Our analysis showed over a 46% savings on lab supplies last year with additional savings on freight, fuel surcharges, hazardous material handling fees, as well as earned cashback rebates that are also part of the program. We couldn't be happier."

- LYNN CILINSKI

Vice President & Controller, MacroGenics, Inc.



"With BIO Business Solutions", the due diligence has been done and the discounts negotiated for us. We now have the same buying power as much larger companies..."

- KARTHIK RAMACHANDRAN

Co-Founder & Chief Operations Officer, Likarda LLC

Real Savings

A company in CA with 130 employees saved

\$752,968

on insurance, lab supplies, waste removal, and recruitment services.

A company in MA with 27 employees saved

\$300,399

on lab supplies and equipment alone.

A company in MN with 11 employees saved

\$101.320

on just insurance and lab supplies.

A company in PA with 6 employees saved

\$50,861

on news distribution, file sharing services, and lab supplies.

A company in NC with 2 employees saved

\$18,559

on lab supplies and waste removal.

bio.org/save

Browse the cost-savings options...



Waived Fees & 25% off HR Solutions



R&D Tax Credit Assessments



Discounts on Packaged Gas & Equipment



15% off Refurbished Lab Equipment



Comprehensive Management Liability Programs



10% off Workforce Consulting Services



75% off Lab Supplies



Corporate Credit Card with Tailored Rewards



10% off Business Insurance



40% off Lab Waste Removal



Bundles on Small Group Health Insurance Plans



15% off Microscope Systems & More



Up to 75% off Office Supplies



10% off Quality & Validation Professional Services



15% off Cloud QMS



25% off File & Cloud-Based Sharing



50% off Workwear/ Cleanroom Services



Moving/Storage Discounts



Up to 74% of Shipping

bio.org/save 4



One-stop, full-service HR partner to help you attract and retain talent.



Employee benefits, payroll, R&D tax credits, HR, Workers' Comp, and more.

Two Great Ways to Partner with ADP:

1 Move to a co-employment arrangement with ADP TotalSource®, the nation's largest Certified Professional Employer Organization (PEO), designed to help your business increase efficiencies.

Benefits:

- Save time on HR tasks with a dedicated HR pro
- Cash in on R&D tax credits
- Comprehensive benefit package to help you attract and retain workers
- Promote safety with risk & safety guidance, Workers' Comp insurance, loss control, claims support, and get well soon program
- Payroll, tax and HR compliance for every location
- 2 Partner with ADP for payroll and tax to make getting to payday so much easier on you.

Payroll for 1-49 Employees

- Payroll processing
 - Taxes calculated and paid on your behalf
- Federal, state, and local compliance support
- Payroll for 50+ Employees
 - Payroll
 - Benefits
 - Derients
 - Compliance
- Workforce Management
- And more.

Exclusive discounts for members!

Innovation in **Customer Service**















Utilize ADP's expertise with a R&D study to review your life science research activities.



Is Your Company Performing R&D Activities?

The term "research and

development" is broad and includes creating or improving engineering processes, developing or improving a product, developing computer software and more. While not an exhaustive list, here are a few R&D activities that generally qualify for the federal tax credit.

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Benefits

- 20% off ADP R&D tax credit standard published rates as part of your membership
- A free initial assessment to estimate the potential federal & state R&D tax credits for which your company may be eligible;
- Refund/credit clause included in every R&D tax credit engagement;
- R&D study reviewing potential qualified expenses delivered by a team of experienced tax professionals; and
- Access to ADP's team of R&D experts who are trained to help you maximize your credits.

Developing, modifying, designing, supporting or supervising research activities for:

- product design, development, and testing new scientific theories and research methods
- prototypes of new products or extending the shelf life of existing products
- creation of therapeutics, repurposing or reformulating existing drugs
- designing wearables and digital health devices to monitor health and physical activity
- establishing new technologies to further telemedicine
- innovation in robotics, artificial intelligence or other new technology into existing products
- designing new drugs, chemical compounds or medical devices
- new or unique blending technology or delivery systems for compounds or medicines design and execution in experiments or trials

Source: SOI Tax Stats - Corporation Research Credit | Internal Revenue Service (irs.gov)



Airgas Healthcare an Air Liquide company

One of the largest U.S. suppliers of industrial, medical specialty gases, dry ice, more.



Benefits

10-25%

discounts on cryogenic equipment, gas distribution equipment, and safety products

HOT LIST

of medical and specialty gas grade nitrogen, helium, argon, and carbon dioxide, plus custom offerings tailored to specific member needs



CUSTOMIZED AGREEMENT

for renewal, removal, and remedy, with guaranteed terms and savings

FULL RANGE OF PRODUCT SUPPLY

cylinders, dewars, MicroBulk, bulk, and pipeline, as well as dry-ice service







A full-service provider of premium refurbished lab equipment and surplus equipment management services for the life sciences.





Benefits

Surplus Strategy Services	Equipment Purchase
FREE one-year equipment warranty	20% discount on surplus services
15% no-hassle discount on list price* *Agilent factory-refurbished equipment excluded	10% bonus on standard consignment split
10% discount on all Agilent Certified Pre-Owned products	10% rebate on buyer's premium



A leading global professional services firm providing a broad range of risk, retirement and health solutions.

Benefits

Directors and Officers Liability Insurance

Fiduciary Liability Insurance Crime Liability Insurance Employment
Practices
Liability
Insurance

Cyber Liability Solutions

Benefit from

MULTIPLE CARRIERS

competing for your business without sacrificing coverages or enhancements.

OUTSTANDING COVERAGE

Pre-negotiated, state-of-the-art coverage enhancements specific for life science companies with expansive and unique benefits.

The coverages offered by Aon under the BIO Cyber Panel for Network Security and Privacy Liability include:

Affirmative coverage for clinical trials data restoration

Broad Business Interruption coverage

contemplating supply chain contingencies in addition to IT infrastructure

Business Interruption

coverage to include interruption of operations due to an order from FDA or other similar regulatory body

Expansive Claim

coverage, including all forms of alternative dispute resolution and investigations to include express language for FDA proceedings and foreign equivalent





Aon Human Capital Solutions provides human capital services spanning the areas of employee rewards, talent assessment, workforce performance and analytics.





Perks

10% DISCOUNT

on consulting fees in the following practice areas:

- Employee rewards
- Sales force compensation & effectiveness
- Talent assessment tools & strategy
- Total rewards strategy & optimization
- Workforce analytics (e.g., DE&I metrics & pay equity)

Aon is home to the Radford Global Compensation Database and a large team of industry focused consultants uniquely suited to support all life sciences size and stage organizations.

Get a 7.5% discount on compensation survey participation and access select Aon articles and research, including proprietary insights from the Radford Global Compensation Database.



As the delivery channel of Avantor, VWR serves as a leading global provider of product and service solutions to laboratory and production customers in the pharmaceutical, biotechnology, industrial, education, government and healthcare industries. Avantor's portfolio is used in virtually every stage of the most important research, development and production activities in the industries they serve.

Benefits

SAVINGS OF UP TO 75% FROM LIST

Hot list of more than 8,000 items

SPECIAL PRICING

on capital equipment items with list price of over \$1,100





NO FEES on third party purchases



NO MINIMUM ORDER REQUIRED



NO SHIPPING **CHARGES**

for products shipped from any of Avantor's regional distribution centers



EXCLUSIVE ACCESS

to contracted pricing



Proprietary

INVENTORY AND PLANNING SOFTWARE

at no charge



HOT LIST FLEXIBILITY

pricing for high volume items commonly ordered can be added to the hot list to match your company's local pricing



E-COMMERCE **REBATE**

if most of your orders are placed online



GROWTH **INCENTIVE REBATES**

on annual core spend





Brex, the Corporate Credit Card for the Life Sciences, empowers customers to spend less time on end of month closes and more time on life changing R&D.



Benefits

60,000 POINT SIGNUP BONUS

NO FEES OR MINIMUMS

Tailored Rewards and Points Multipliers



ON LAB



ON CONFERENCE REGISTRATION



ON TRAVEL

HIGHER CREDIT LIMITS

than traditional cards

NO PERSONAL GUARANTEE

or collateral requirements

SEAMLESS INTEGRATION

with popular accounting systems

5-MINUTE APPLICATION PROCESS

(completely online) with instant access to virtual cards





Providing cost-effective risk management and insurance protection tailored to the unique needs of biotechnology companies.





Benefits

- TEAMS dedicated to "life sciences" who are aware of the risks most prominent to your business.
- EXPERIENCE working with a wide range of businesses, from start-ups to global operations, concept to commercialization.
- MULTINATIONAL CAPABILITIES and global reach with offices in 54 countries, and the ability to do business in more than 200 countries in the places where you do business.
- RISK ENGINEERS that take the time to understand the uniqueness of your operation and offer solutions to keep your business safe and protected.
- CLAIMS PROFESSIONALS who work tirelessly to reimburse you fairly and quickly in the event of a covered claim.
- FINANCIALLY STABLE and predictable, so you know we will be here when you need us most.

Learn More

Chubb is the marketing name used to refer to subsidiaries of Chubb Limited providing insurance and related services. For a list of these subsidiaries, please visit our website at www.chubb.com. Insurance provided by ACE American Insurance Company and its U.S.- based Chubb underwriting company affiliates. All products may not be available in all states. Coverage is subject to the language of the policies as actually issued. Surplus lines insurance sold only through licensed surplus lines producers. Chubb, 202 Hall's Mill Road, Whitehouse Station, NJ 08889-1600.





One of the largest environmental services companies in North America that manages waste recycling and disposal for almost all waste streams – Lab, Chemical, and Bio-hazard.

Benefits

35-40% off list price on disposal

15-20%

off list price on transportation and materials 35% off list price on labor charges

Full Online Services Capability

Track Waste

Manage Profiles

View and Download all Reporting Data

Streamline Data
Gathering Process

Full Pricing Transparency



Assist with training for compliance with State and Federal Laws



Robust recycling capability for waste and unused products



A program that helps businesses reopen and maintain health and safety standards.



The Mercer Affinity Small Group Insurance (ASG) is a set of health insurance plans designed specifically for small companies.



Wide array of Health, Dental, Vision, and Life Insurance plan options available



Choice of a variety of carriers and preferred provider networks based on your state

Benefits

AFFORDABLE CARE ACT-COMPLIANT

QUOTING Compare plans and

MULTIPLE-CARRIER

pricing from local and national carriers

REDUCED

administrative costs

CONVENIENT

easy-to-use, web-based benefits management and administration





A market leader in optics instrumentation and the only microscope company to manufacture its own glass, ensuring the very finest quality assurance throughout production.

Benefits

15% OFF

select BIO customized microscope packages

7% OFF

individual Nikon items **5% OFF**

third party products

Free installation, unless specified on quote

1YEAR

Full Warranty on Systems

5 YEAR

Warranty on Microscops

15% OFF

a wide variety of Warranty Extension Programs SPECIAL PRICING

on Contract Imaging Services





FULLY INTEGRATED

flexible customized packages for expediting discovery to commercialization – easily scaled up for larger operations





A leading provider of business services and supplies, products and technology solutions to small, medium, and enterprise businesses.

Benefits

Up to **75%**

off regular prices on our Best Value List of preferred products

FREE DELIVERY

on qualifying orders

EXCLUSIVE DISCOUNTS

on HP ink & toner

Total Office Solutions



OFFICE SUPPLIES

The right supplies for office, home, and hybrid working models.



BREAKROOM

Coffee brewers, cups, plates, cutlery, healthy snacks, and water coolers



TECHNOLOGY

Storage, digital protection, and lifecycle management



PRINT & PROMO

Marketing materials, apparel, branded kits, and safety signage



CLEAN & SANITIZE

Disinfectant cleaners, sanitizer stations, air purifiers, and touchless soap dispensers





A seamless extension of your company to assist you in producing the highest quality products.



Benefits

10% DISCOUNT

on all professional services

Tailored and cost-efficient project assistance for all your quality, systems, and regulatory needs.



PSC Biotech® frequently used services:

- Commissioning, Qualification and Validation (CQV) Planning, Document Generation and Execution Support
- Computer System Validation and Assurance
- Regulatory Affairs
- Quality Assurance
- Audits and Gap Analysis
- Calibration
- Engineering
- Project Management
- And more!





Provides industry-leading real-time quality management software to ensure regulatory compliance goals are met while reducing business costs.

Benefits

35% DISCOUNT

on initialization fee for PSC Software® services

21-DAY FREE TRIAL

of ACE® and AuditUtopia®

10% DISCOUNT

on configuration services



ACE® Enterprise is a highly configurable, electronic Quality Management System (eQMS) that can be configured to each organizations specific needs. Hosted with AWS, ACE Enterprise is a scalable single platform solution for all quality needs. Key capabilities include Document, Learning, Quality, Inspection, and Supplier management.



ACE Essentials® is a turn-key electronic Quality Management System (eQMS) that is one fully integrated and compliant quality, document, and learning management solution. ACE Essentials helps highly regulated industry startups and small businesses efficiently and economically switch to cloud-based software.



AuditUtopia® captures, tracks, communicates, and sorts audit activities as a real-time Inspection Audit Management System used to host inspections and audits that is trusted by life science companies worldwide. With AuditUtopia®, you can streamline your inspection process, improve response time for requests and minimize the hassles of inspections to focus on what matters most, your company's work.



Secure, manage and control your documents through all stages of growth.

Benefits

25%

discount on 12 month ShareVault PRO product 5%

additional discount on subscription terms of two or more years **NO COST**

connectors to BOX, DropBox, SharePoint/ O365, Google Drive & DocuSign

A software platform with life specific features:



DUE DILIGENCE

M&A, Fundraising, Partnering and Licensing



CORPORATE REPOSITORY

Eliminate document scatter in silos and duplication, establish good corporate governance and compliance



REGULATORY SUBMISSIONS

eCTD support, integrated viewer streamlines preparation and review



INSEPCTION READINESS

Manage eTMF clinical trial docs, with 21CFR11 and HIPAA compliance

Document security and management with Life Science Specific Features



UniFirst provides a range of apparel, including traditional uniforms, industrial wear, protective clothing, cleanroom gowning and "corporate casual" attire.

Benefits

Uniform and facility service savings of 30-50%

1 WEEK

complimentary service upon new agreement execution NO PRICE INCREASES FOR 3 YEARS

CUSTOMER FAVORABLE TERMS



FREE lab coat pressing included with rental program



FREE company and name emblems on initial installation



CLEANROOM GARMENTS with UHF Chip Technology







Offers a full range of moving and storage solutions, including corporate and laboratory moves. United has a network of more than 300 agent locations across the country, including Humboldt Storage and Moving.



Benefits

Local, long-distance, and international

MOVING SOLUTIONS

Regulatory compliant, climate-controlled

SPECIMEN RELOCATION

for laboratory moves

Laboratory, office, and employee RELOCATIONS

GUARANTEED PICKUP AND DELIVERY

to minimize downtime on all relocations





Deliver critical shipments with care and receive the logistics expertise of a quality-focused and patientdriven organization.

Benefits

Save up to

74%

on UPS Next Day Air® services Save up to

59%

on UPS 2nd Day Air® services

Save up to

59%

on UPS 3 Day Select services®

Save up to

51%

on UPS Ground® Commercial services Save up to

44%

on UPS Ground® Residential services Save up to

68%

on UPS Worldwide International Services





UPS Healthcare™ Cold Chain Packaging



UPS Store Business Services discounts and other Value added services









