

The right HR solution for BIO and state life association members, plus exclusive ADP® discounts and R&D tax credits

ADP is a single partner for all of your HR, payroll, benefits, and talent needs. No matter your company's size, ADP has you covered with all-in-one technology or outsourcing options.

For decades, ADP has helped businesses like yours earn R&D tax credits. We can provide a review of eligible R&D expenses and assist with documentation to help maximize incentives. ADP helped clients capture more than \$795M in tax credits in 2020.

TECHNOLOGY SOLUTIONS

BIO Preferred Perks

RUN Powered by ADP®



- For small businesses with **1+ employees**
- Simple and easy payroll, tax, and HR solution for small businesses
- Seamless add-ons and integrations



- 25% discount
- All set-up fees waived
- One-month free processing
- New services only

ADP® Workforce Now



- For companies with **150–1000+ employees**
- Cloud-based, all-in-one HR suite
- Payroll, tax, benefits, time, HR, talent, data insights, reporting, Professional Services
- Tailored implementation and service



- 25% discount off book pricing (new services only)

OUTSOURCING SOLUTIONS

BIO Preferred Perks

ADP Comprehensive Services



- For companies with **25–1000+ employees**
- Modular solutions for HR, talent, pay, and benefits administration (choose what to outsource)
- Designated strategic advisor and employee support
- Team of service specialists
- Includes WFN technology



- One-time promotional offers to member companies

ADP TotalSource®



- For companies with **5–500 employees**
- All-in-one PEO (Professional Employer Organization) and co-employment model
- Market-leading benefits and 401(k) plan
- HR/compliance, workers' comp, payroll/tax, benefits administration, hiring, HR investigation team
- Risk mitigation and protection
- IRS-certified and ESAC-accredited PEO
- Designated strategic advisor and employee support
- Team of service specialists
- Includes WFN technology



- Waived implementation fee & Waived Administrative fee for (2) months-for companies with 100+ employees
- Waived administrative fee for (1) month for companies 1-99 employees

GLOBAL SOLUTIONS

BIO Preferred Perks

ADP® Global Payroll



- **Multi-country international** payroll solution
 - Unify all your payroll data
 - Global infrastructure and reach
 - Worldwide compliance expertise across 140+ countries
- Two options:**
- ADP Celergo (up to 1000 employees per country)
 - ADP GlobalView® Payroll (500+ employees in at least 1 country)



- 25% discount

To learn more about how your company can benefit from an ADP solution, contact me today.