



James C. Greenwood  
President & CEO

June 24, 2018

Honorable Barbara Comstock  
Member of Congress  
228 Cannon House Office Building  
Washington, DC 20515

Dear Representative Comstock:

Thank you for introducing H.R. 6390, the “Study of Underrepresented Classes Chasing Engineering and Science Success Act of 2018” or the SUCCESS Act. The Biotechnology Innovation Organization applauds your efforts to advance the cause of greater diversity in innovation and patenting.

BIO is the world's largest trade association representing biotechnology companies, academic institutions, state biotechnology centers and related organizations across the United States and in more than 30 other nations. BIO members are involved in the research and development of innovative healthcare, agricultural, industrial and environmental biotechnology products.

BIO has long worked to expand participation in STEM education and biotechnology professions. Our member companies, as part of our Workforce Development, Diversity, & Inclusion 2018 Initiatives, have set as a goal “as an industry, [to] achieve significant increase in racial diversity, increase LGBTQ representation and achieve 50 percent representation of women at functional leader and C-Suite by 2025, (gender diversity improving from ~25 percent currently).” We have also set as a goal, “as an industry, [to] achieve improved racial diversity, LGBTQ representation and achieve 30 percent female Board membership in Biotech by 2025 (gender diversity improving from 10 percent currently).” We believe these goals are achievable if we all work together. Your SUCCESS Act will help provide the data we need to make this industry more inclusive.

Thank you for your efforts.

With Sincerest Regards,

A handwritten signature in black ink that reads "Jim Greenwood". The signature is fluid and cursive, with the first name "Jim" being more prominent.

James C. Greenwood  
President and CEO